

**California Democratic Party
2025 State Convention
Sunday, June 1, 2025
Floor Packet**

Available online at <https://cdpconvention.org/>

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Chair
Rusty Hicks

1st Vice Chair
Deepa Sharma

2nd Vice Chair
David Campos

Secretary
Diana Love

Controller
Carolyn Fowler

Region 1 Director
Joanna Warrens

Region 2 Director
Pat Johnstone

Region 3 Director
Jeff Koertzen

Region 4 Director
Orlando Fuentes

Region 5 Director
Isaac R. Gudino

Region 6 Director
Victor Azevedo Costa

Region 7 Director
Hene Kelly

Region 8 Director
Rocky Fernandez

Region 9 Director
Dominic Dursa

Region 10 Director
TBD

Region 11 Director
Melissa Ochoa

Region 12 Director
Desmond Prescott

Region 13 Director
Henry Montalvo

Region 14 Director
Larry Gross

Region 15 Director
Christine Salazar

Region 16 Director
Tariq Azim

Region 17 Director
Franbert Calderon

Region 18 Director
Connie Sullivan

Region 19 Director
Luis Aleman

Region 20 Director
Cory Allen

Region 21 Director
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Resolution 25-05.022

Protecting Cancer Research and other Crucial Medical Research from Trump & Musk

WHEREAS Trump, Musk, and congressional Republicans are decimating our country's public health capacities in numerous ways, including by severely threatening cancer cure research and research seeking cures for other diseases; and

WHEREAS nearly 40.5% of Americans will be diagnosed with cancer at some point in their lives, with 600,000+ Americans projected to have died from cancer in 2024; the consequences are diverse including for a family's economic quality of life: the NIH has annually provided about \$8 billion for cancer science funding in this country; the good news is there's been much progress: the cancer death rate in the U.S. has fallen by over 33% since 1991, amounting to roughly 3.8 million lives saved and American lives being extended by years, plus 7 million jobs and \$69 billion generated yearly in economic activity—but the Trump administration, while pushing tax cuts for the wealthiest, freezes important medical grants, mandates sweeping layoffs, cuts key biomedical research funding, and issues executive orders terminating government programs; and

WHEREAS this callous trend hasn't gone unnoticed; Navigator research survey data (Feb. 20-24, 2025) designates 65% of all voters as "concerned or very concerned" about "cuts to the National Institutes of Health, threatening medical research to find cures and treatments for diseases like cancer and suspending clinical trials" — with 89% of Democrats concerned or very concerned, and 71% of Independents (40% of Republicans): public wariness and dislike over these cuts, already notable, will likely grow in numbers and intensity as public awareness increases — but meanwhile, the rampaging Elon Musk revels in the grotesque image of himself recklessly wielding a chainsaw to illustrate how departments and programs he knows nothing about can be cut to ribbons and eliminated; sadly, dedicated, skilled personnel are being targeted and sacked, including those who participate in painstaking research, in agencies and universities across the land, finding innovative cures and treatments for cancer and other devastating illnesses, in order to save lives and help people avoid or survive health crises:

THEREFORE BE IT RESOLVED the California Democratic Party calls on congressmembers, governors, and state attorneys general to challenge and oppose Trump and Musk's assault on federal programming and funding for cancer research and other lifesaving medical research; and

BE IT FURTHER RESOLVED the California Democratic Party thanks all who, with utmost dedication, seek groundbreaking medical cures and treatments.

Resolution 25-05.034

RECOGNIZING THE COURAGEOUS PROTECTION OF SCHOOL CHILDREN

WHEREAS in early April, 2025, teams of un-uniformed Homeland Security agents of the Trump Administration appeared without notification at several LAUSD schools simultaneously, seeking a "wellness check" of elementary-aged students for whom it was falsely claimed they had obtained authorization from guardians to approach, and

WHEREAS many schools throughout California have long resolved ideologically, per its largest District in 2016, to be "Safe Zones and Resource Centers for students and families threatened by immigration enforcement", updated with protocols for responding to immigration personnel requests including instructions that "school staff should not consent to access by an immigration enforcement officer except for a declaration of exigent circumstances," and

WHEREAS defying federal intimidation, these policies protecting students were faithfully and firmly executed by well-trained and courageous school personnel,

THEREFORE BE IT RESOLVED that the California Democratic Party, in accordance with the principle that all students deserve equal opportunity of an education free from harassment and fear regarding immigration status, esteems and honors K-12 principals and staff everywhere, for their

inspirational courage protecting youth from “ICE agents or other federal immigration officials ...on campus for any reason”, and
BE IT FURTHER RESOLVED that in service of safeguarding these principles, the California Democratic Party supports School Districts statewide in the drafting of principled resolutions and policies which prepare for, and galvanize against, cruel and legally questionable targeting of young school children by ICE or other immigration officials at the school site.

Resolution 25-05.041

STRENGTHENING INTEGRITY AND RESTORING PUBLIC TRUST IN CALIFORNIA GOVERNMENT

WHEREAS, public confidence in government is strengthened when elected officials uphold the highest standards of integrity, and when local and state institutions are equipped with strong systems that promote ethical behavior, public accountability, and open governance; and

WHEREAS, the public deserves elected officials who are transparent, accountable, and free from conflicts of interest, as these qualities are fundamental to protecting the public interest and sustaining trust in democratic institutions; and

WHEREAS, meaningful oversight, strong disclosure requirements, and independent enforcement mechanisms help ensure that public office is exercised in service to the people—not for personal or political gain—and foster a culture of trust, fairness, and civic engagement;

THEREFORE BE IT RESOLVED, that the California Democratic Party affirms its commitment to ethical governance and supports policies that promote transparency, strengthen accountability, and protect public resources from misuse or abuse; and

BE IT FURTHER RESOLVED, that the California Democratic Party supports meaningful systems of public disclosure, strong conflict-of-interest standards, and independent oversight as essential tools for upholding public trust and ensuring accountability in all levels of government.

Resolution 25-05.043

COMMITMENT TO FULL PUBLIC SAFETY STAFFING

WHEREAS, California cities, including San Francisco, are experiencing increased street-level crime, open-air drug markets, and delayed emergency response times due to inadequate police staffing levels; and

WHEREAS, community members — including small business owners, families, and residents — are being impacted by deteriorating public safety conditions, particularly in neighborhoods with high foot traffic and diverse populations; and

WHEREAS, a balanced public safety strategy — including fully staffing well-trained police departments, restoring community-based policing models, utilizing community-informed foot patrols in business districts, enforcing existing laws to close open-air drug markets, and expanding access to effective substance use treatment — is essential for building trust, ensuring safety, and enhancing the quality of life for all residents;

THEREFORE BE IT RESOLVED, that the California Democratic Party supports full public safety staffing and community-integrated law enforcement agencies as a critical part of a comprehensive public safety strategy with robust oversight, that ensures a humane and effective response to street homelessness through expanded shelter, treatment options, and appropriate care, and expands mental health services and substance use treatment.

Resolution 25-05.045

SUPPORTING RECOVERY-INCLUSIVE HOMELESS SERVICES

WHEREAS California continues to face an historically unprecedented crisis in drug overdose deaths, driven largely by synthetic street drugs like fentanyl and methamphetamine, which are more easily

1 manufactured and transported, more profitable, more potently addictive, and deadlier than ever
2 before in history; and
3 **WHEREAS** Substance Use Disorders (SUDs) and homelessness are strongly correlated statewide,
4 with the 2025 UCSF Benioff Homelessness and Housing Initiative’s California Statewide Study of
5 People Experiencing Homelessness finding 35 percent of unhoused Californians self-reporting regular
6 illicit drug use, and national studies of people experiencing homelessness finding drug and alcohol
7 overdoses to be the most common cause of mortality, accounting for 29 percent of all deaths among
8 unhoused individuals; and
9 **WHEREAS** a compelling body of research attests to the success of recovery-inclusive programs — as
10 a supplement rather than replacement to harm reduction approaches — with evidence-based services
11 to assist those with SUDs abstain from illicit drug use that include Medication Assisted Treatment
12 (MAT), contingency management programs, and recovery-oriented and drug-free supportive and
13 transitional housing options for individuals in recovery who are exiting homelessness, with DePaul
14 University research concluding that those who entered recovery housing from addiction treatment
15 programs achieved significantly better outcomes that include: having double the rate of abstinence
16 from alcohol and other drugs after two years; earning more than twice as much in monthly income;
17 and being two-thirds less likely to face post-treatment incarceration than those in non-recovery
18 settings;
19 **THEREFORE BE IT RESOLVED** that the California Democratic Party supports recovery-inclusive
20 programs and housing options being offered to individuals in recovery or seeking recovery who are
21 experiencing homelessness in California.

22 **Resolution 25-05.050**

23 **Thank You, First Responders to our Wildfires**

24 **WHEREAS** Los Angeles County suffered tragic hardship, loss and devastation due to the 2025
25 wildfires, which were exacerbated by extreme winds and bone dry climate conditions;

26 **WHEREAS** firefighters and all the first responders from across the state fought tirelessly to save the
27 huge numbers of individuals, families, neighborhoods, communities, homes and businesses who were
28 at risk under the most terrifying conditions; and

29 **THEREFORE BE IT RESOLVED** the California Democratic Party salutes and thanks all the
30 firefighters, law enforcement, and all first responders and personnel who came from throughout the
31 state to heroically and tirelessly confront the Palisades, Eaton, and related wildfires.

32 **Resolution 25-05.051**

33 **Support for Carbon Neutral and Green Energy Sources**

34 **WHEREAS** the incineration or processing of forest wood biomass has been promoted by industry,
35 the EPA, and the State of California as a clean, carbon-neutral energy source of fuel based on the
36 assertion that the carbon emissions released by burning wood are offset by the carbon dioxide taken
37 up by trees planted to replace those burned, and such classification has resulted in California policies
38 that provide subsidies and grants to industry to build more incinerators and require by law that
39 utilities purchase capacity from those biomass incinerators, which will likely displace renewables such
40 as wind and solar; and

41 **WHEREAS** forest wood biomass incineration may be technically renewable, it is not renewable in the
42 timeframe of the looming climate catastrophe, since it requires at least 60 years of a new tree’s
43 growth to capture and store the carbon equivalent to the incinerated tree’s carbon emission, meaning
44 the long-term effect will be less carbon-storing tree capacity and more carbon dioxide in the
45 atmosphere, as well as destroying wildlife habitat; and

46 **WHEREAS** studies have shown that conventional biomass incinerators release three times more
47 carbon dioxide per megawatt hour than natural gas and one-and-a-half times more carbon than coal,

1 and the incinerators are often located in close proximity to disadvantaged communities and are major
2 emitters of fine particulate matter which can lead to chronic heart and lung disease and exacerbate
3 their symptoms;

4 **THEREFORE BE IT RESOLVED** that the California Democratic Party supports clean, carbon-neutral
5 energy sources that do not undermine community health, climate goals and the world's biodiversity;
6 and

7 **LET IT BE FURTHER RESOLVED** that the California Democratic Party calls for the reevaluation of
8 the use of forest biomass energy.

9 **Resolution 25-05.071**

10 **Opposition to Attempts to Sell Off Public Lands**

11 **WHEREAS** Americans have a deep love and affection for our shared, national public lands and the
12 innumerable benefits they provide; and

13 **WHEREAS** our public lands reflect many of our most noble democratic ideals because Public lands
14 offer valuable recreational, economic, cultural, and spiritual opportunities to everyone, regardless of
15 one's socioeconomic status, race, or gender, or whether one lives in an urban or rural area; and

16 **WHEREAS** misguided and devious attempts by the Trump administration and other Private interests
17 are being initiated to seize control of vast acreage of national public land from the American public
18 and to force their disposal through litigation and legislation, which are being supported by a
19 multimillion dollar ad campaign, and are inconsistent with the values and interests of Americans.

20 **THEREFORE BE IT RESOLVED** that the California Democratic Party declares our support for
21 keeping our national public lands in public hands through the stewardship of the United States
22 government and the federal land management agencies of the national park service, the United
23 States forest service, the United States fish and wildlife service, the Bureau of Reclamation, and the
24 Bureau of Land Management; and

25 **BE IT FURTHER RESOLVED** that the California Democratic Party opposes all efforts to sell,
26 transfer, dispose, or misuse of our national public lands or lands protected by the Wildlife, Coastal
27 and Park Land Conservation Bond Act; and encourages California's governor and attorney general
28 and the members of California's Congressional Delegation to take such actions as may be necessary
29 to oppose future attempts to sell, transfer, or dispose of our national public lands.

30 **Resolution 25-05.072**

31 **In-Home Supportive Services Provides Care with Dignity while Saving the State Billions
32 of Dollars and Reducing Homelessness**

33 **WHEREAS**, California's In-Home Supportive Services (IHSS) program is a lifeline to more than
34 840,000 low-income seniors and people with disabilities, enabling them to remain in their homes with
35 safety and dignity, who are supported by over 744,000 IHSS caregivers who provide these essential
36 services and save the state billions of dollars by reducing homelessness and unnecessary
37 institutionalization; and

38 **WHEREAS**, because IHSS caregivers negotiate collectively in each county, there are significant
39 differences in their wages and benefits even though they perform the same jobs, and IHSS
40 caregivers—predominantly women and people of color—earn an average hourly wage of \$18.13 and
41 only 16% receive health benefits, with one-third living in poverty and many relying on public
42 assistance; and

43 **WHEREAS**, the 2025 May Revision state budget proposal to cap IHSS caregiver overtime and travel
44 time would reduce caregiver's earnings by 30% or more and, threats of federal cuts to Medicaid
45 would further jeopardize the workforce and access to life saving IHSS services;

1 **THEREFORE BE IT RESOLVED**, that the California Democratic Party strongly affirms its
2 commitment to the right of IHSS consumers to retain their provider(s) of choice and IHSS caregivers
3 to earn wages and benefits that allow their families to thrive; and
4 **BE IT FURTHER RESOLVED**, that the California Democratic Party urges the Governor and members
5 of the State Legislature to reject any policies—state or federal—that reduce funding for IHSS services
6 or worker compensation and instead stabilize and invest in the program by transitioning collective
7 bargaining to the state level.
8

9 **Resolution 23-05.061**

10 **DEMOCRATS SUPPORT ECONOMIC SECURITY FOR ALL**

11 **WHEREAS**, in 1944, President Franklin D. Roosevelt put forward sweeping economic policies,
12 including Social Security, under the banner of a “second Bill of Rights” to create economic security for
13 all regardless of station, race, or creed; in 1964, President Lyndon B. Johnson called for a great
14 society, “a society where no child will go unfed, and no youngster will go unschooled”; and

15 **WHEREAS**, in 2010, President Obama signed the Affordable Care Act into law, putting in place
16 comprehensive reforms that improve access to affordable health coverage for everyone and protect
17 consumers from abusive insurance company practices; and in 2024, the California Democratic Party
18 passed the “21st Century Economic Bill of Rights” resolution, reaffirming that “Democrats stand for
19 the type of economy and society that the majority of Americans yearn for”; and

20 **WHEREAS**, today, the U.S. Bureau of Labor Statistics shows the cost of living significantly outpacing
21 earnings, which, when combined with supply chain disruptions from Trump’s tariffs, and cuts to
22 government agencies, suggests Americans will be facing an ever deepening cost-of-living crisis; so,
23 we are called upon to defend the principles of economic opportunity for all and meet the challenge of
24 the escalating cost-of-living, which undermines economic dignity, equity, and hopes of attaining the
25 American dream;

26 **THEREFORE BE IT RESOLVED**, that the California Democratic Party reaffirms its commitment to
27 increasing economic security for families, workers, the unemployed and retired people in America, by
28 supporting efforts to guarantee a livable wage, increase economic opportunity, protect and expand
29 unionized labor, along with full assurances of fairness and equity in the workplace for all; and

30 **BE IT FURTHER RESOLVED** that the California Democratic Party supports providing paid family
31 leave, affordable childcare, public education including higher learning and vocational training,
32 preserving social security and strengthening our social safety net, making housing, lifeline utilities,
33 and healthcare a basic human right, securing greater rights for consumers, and while technological
34 changes threaten major job loss, we support charting an economy that finds value in providing
35 sustenance to all those seeking life, liberty, and the pursuit of happiness.

36 **Resolution 25-05.067**

37 **Opposing the Undermining of our Constitution, Due Process and Freedom of Speech**

38 **WHEREAS** Donald Trump has repeatedly taken actions exceeding his use of Presidential authority to
39 enrich himself, dismantle Congressionally authorized departments and agencies, as well as
40 withholding appropriated funds with respect to disaster funding, education and science grants,
41 turning Americans against each other, vilifying marginalized groups, attacking citizens, students, and
42 visa holders’ fundamental rights, deporting immigrants without due process of law, and threatening
43 the liberty and financial well-being of individuals and institutions who disagree with his extreme
44 political views; and

45 **WHEREAS** the results of these unparalleled assertions of Presidential power include the firing of
46 thousands of civil servants without due process; the dissolution of venerated regulations, dismantling
47 essential governmental services to millions of people at home and abroad; threatening judges and

1 elected officials, subverting the judiciary and civil rights of Americans and those lawfully present in
2 the United States, imprisoning and revoking the legal status of over 1,000 student activists, such as
3 Mahmoud Khalil, and unraveling of long-standing diplomatic, economic, and military relationships;
4 and
5 **WHEREAS** the power and duty to ensure public safety and national security does not eclipse or
6 eliminate the rights of Americans and immigrants to exercise their fundamental rights, nor ignore the
7 separation of powers contained in the United States Constitution, and the laws of the United States of
8 America.
9 **THEREFORE BE IT RESOLVED** that the California Democratic Party affirms that the Constitution,
10 and the rights of the First, Fifth and Fourteenth Amendments are not mere inconveniences to
11 governing but are guaranteed fundamental rights that protect all of us, including disadvantaged
12 communities, immigrants, students, and visa holders, regardless of whether we agree with the
13 current Administration, and the limitations on the President are intended to protect Americans from
14 the very abuses of power and damage to Americans we are now seeing exercised by the
15 Administration; and
16 **BE IT FURTHER RESOLVED** the California Democratic Party affirms that, while recognizing that
17 criminal activity, illegal discrimination, vandalism and harassment are not to be tolerated, the Trump
18 Administration's authoritarian crackdowns on academic freedom, science, peaceful protests over
19 domestic and foreign policy and immigrant rights, diversity, equity and inclusion, moves America
20 backwards, undermining the fundamental rights secured by the Constitution - Democrats must
21 exercise unifying leadership to stop this corrupt assault on democracy and reject the embrace of
22 retaliation and extremism that attempts to turn us against each other.

California Democratic Party Rules Committee Report
Friday, May 30, 2025 at 2:00pm
Anaheim Convention Center

- I. The meeting was called to order at 2:08pm. A roll call established a quorum with 17 members present. 2 members joined the meeting in progress.
- II. M/S/P to adopt the agenda
- III. The Committee recognized and thanked former Committee Members
- IV. Subcommittee Reports
 - A. Received oral report from Subcommittee on ADEMs, noting hearing on 2025 cycle to take place after the Rules Committee meeting.
Online Testimony Submission - <https://fs3.formsite.com/CADEM2011/RulesTestimony/index>
 - B. M/S/P to approve the report of Subcommittee on Caucuses as amended:
 - a. Approve the following Caucuses as fully compliant with the Annual Report submissions: Arab American, Asian Pacific Islander, Small Business and LGBTQ.
 - b. The Subcommittee recommends authorizing the Senior Caucus Bylaws amendment to add 2 new officers as amended. This change is permissible under the Guidelines and Template Bylaws and does not conflict with any other rules. The following is recommended for approval:
Senior Caucus Bylaws, Article VI
The officers of This Caucus shall be:
 1. The Caucus Chair, who, except as otherwise provided herein in the event of an officer temporarily acting as interim
Chair due to a vacancy, must be a member of the DSCC.
 2. The Caucus Principal Vice-Chair. The Principal Vice Chair shall be a member of the DSCC ~~who and is with~~ one of the three Caucus Regional Vice-Chairs, as appointed in Article VIII, Section B and is a member of the DSCC. The Principal Vice chair position will rotate starting with the Vice Chair – Northern California at the beginning of each two-year term and rotate to Central, then South every quarter among the Vice Chairs that are DSCC members.
 3. The Caucus Secretary,
 4. The Caucus Treasurer and,
 5. The following additional officers:
 - a. The Vice Chair - Northern California
 - b. The Vice Chair - Central California
 - c. The Vice Chair - Southern California
 - d. Caucus Communications Director
 - e. Two (2) Officers At-Large
 - f. Chair Emeritus/Emerita
Senior Caucus Bylaws, Article VIII
E. The following additional officers and Executive Board members shall be members of the Executive Board.
 1. Communications Officer: The Communications Officer shall:
 - a. be responsible for maintaining the Caucus social media accounts, moderating the Caucus listserv (when and as necessary), and such other duties as the Executive Committee may require.

2. Officers At-Large shall:
 - a. perform any duties or Ad-hoc committee chair assignments as the Executive Committee may require.
 - 2 ~~3~~. Chair Emeritus/Emerita: The Chair Emerita/Emeritus shall:
 - be an honorary position given to a past chair elected by the Executive Board and holds no Caucus Executive Board voting privilege
 - c. The CLC sought to have certain of its officers not only represent various Regions, but be elected only by Caucus members residing in those Regions. Despite provisional recertification and bylaw approval, this issue remained part of the open issues on CLC recertification. Allowing regional elections would require template bylaw changes. The Subcommittee will take this matter up and report back to the full Rules Committee.
 - d. Following the election of new Caucus leadership at this Convention, the Subcommittee will reconvene to review outstanding reports and hold a post-election informational meeting on the new election rules with officers, committee members, and interested parties. Additionally, the Subcommittee will conduct a workshop for new leaders covering bylaws, annual reports (due February 2026), permitted activities, and message vetting.
- C. M/S/P to adopt report on Chartered Organizations Subcommittee as amended:
- a. Amended the report to make technical corrections and to amend the conditional approval to a full approval of the California Jewish Democrats after a compliance determination.
 - b. Approved the following Statewide Chartered Organizations as fully compliant with the Annual Report submissions. Amending the status report of the CA Jewish Democrats form Conditionally approved to Approved: California Armenian American Democrats, Brownie Mary Democrats of California, California Democratic Renters Council, California Jewish Democrats, Iranian American Democrats of California, and AD12 Democrats
- D. Received and filed report from Subcommittee County Bylaws
- a. The subcommittee reported that they intend to approve the next round of central committees who are interested in having their endorsement represented as part of the larger party, the deadline to submit documentation is July 1, 2025 in order to be approved at the August executive board meeting. The committee will circulate notice to democratic central committees with specifics on how to interested in pursuing approval.
- E. Report of the Endorsements Subcommittee:
- a. **M/S/P to adopt with minor amendment the CDP Staff proposal regarding Board of Equalization District Endorsements and Delegate Representation, as follows:**
Amend Art. VIII, Sec 3(c) to read:
 Endorsing caucuses of This Committee shall be comprised of all members of This Committee resident and registered to vote in the relevant district except that those members appointed by the appointing authorities for the offices described in Article II, sections 2a(11), 2a(12) and 2a(14) and not appointed pursuant to Article II, section 3c shall not be eligible to participate (or be counted in any calculation of percentages needed for endorsement under this Article) unless the appointee is registered to vote in the same electoral district as the one that the appointing authority represents. Endorsement caucuses in any given primary race shall be chaired by persons designated by the Chair of This Committee. The Chair of This Committee may also appoint a Parliamentarian who is a member of either the Rules or Credentials Committee of This Committee, and a Secretary for each Endorsing Caucus.
Amend Art. VIII, Sec 3(c)(1) to read:

Endorsing caucuses shall be held at places and times during the endorsing convention which are designated by the Chair of This Committee consistent with achieving an orderly, convenient and fair process. Endorsing Caucuses for the office of State Board of Equalization shall be conducted during a General Session, of an Endorsing Convention, and voting shall be conducted electronically among eligible voters in each relevant

Amend Art. VIII, Sec 3(d)(1) to read:

In the case of a statewide public office, This Committee's ratification of the endorsing caucus' decision shall be assumed, since the endorsing caucus is comprised of all members of This Committee. ~~The office of State Board of Equalization shall be considered as a statewide office and shall be voted upon by all members of This Committee.~~

Amend Art. VIII, Sec 3(d)(3)(b)(1) to read:

Upon written motion by at least ten (10) members of the relevant caucus in the case of an Assembly District or at least twenty (20) members of the relevant caucus in the case of a State Senate or Congressional District, except that those members appointed by the appointing authorities for the offices described in Article II, sections 2a(11), 2a(12) and 2a(14) and not appointed pursuant to Article II, section 3c shall not be eligible to participate in such motions or petitions unless the appointee is registered to vote in the same electoral district as the one that the appointing authority represents, or

Amend Art. VIII, Sec 3(e)(1)(a) to read:

Those members appointed by the appointing authorities for the offices described in Article II, sections 2a(11), 2a(12) and 2a(14) and not appointed pursuant to Article II, section 3c shall not be eligible to participate (or be counted in any calculation of percentages needed for endorsement under this section) unless the appointee is registered to vote in the same electoral district as the one that the appointing authority represents, and

Amend Art. VIII, Sec 3(g)(5)(a) to read:

All members of This Committee resident in the district, except that those members appointed by the appointing authorities for the offices described in Article II, sections 2a(11), 2a(12) and 2a(14) and not appointed pursuant to Article II, section 3c shall not be eligible to participate (or be counted in any calculation of percentages needed for endorsement under this section) unless the appointee is registered to vote in the same electoral district as the one that the appointing authority represents;

Amend Art. VIII, Sec 3(h)(1)(b)(1) to read:

those members appointed by the appointing authorities for the offices described in Article II, sections 2a(11), 2a(12) and 2a(14) and not appointed pursuant to Article II, section 3c shall not be eligible to participate (or be counted in any calculation of percentages needed for endorsement under this section) unless the appointee is registered to vote in the same electoral District as the one that the appointing authority represents, and

Amend Art. VIII, Sec 3(i) to read:

For those races subject to review by the Election Appeals Committee via the filing of a Letter of Objection, within fifteen (15) days after Secretary of State certification of the Primary Election, twenty percent (20%) of the members of This Committee resident in the district in question except that those members appointed by the appointing authorities for the offices described in Article II, sections 2a(11), 2a(12) and 2a(14) and not appointed pursuant to Article II, section 3c shall not be eligible to participate (or be counted in any calculation of percentages needed for endorsement under this section) unless the appointee is registered to vote in the same electoral District as the one that the appointing authority represents, must sign and file with the Secretary of This Committee a Letter of Objection objecting to the endorsement of a particular candidate.

Amend Art. VIII, Sec 3(j)(1) to read:

For districted races, the Chair of This Committee shall cause to be convened an endorsing caucus of the members of This Committee resident in the each relevant district, except that those members appointed by the appointing authorities for the offices described in Article II, sections 2a(11), 2a(12) and 2a(14) and not appointed pursuant to Article II, section 3c shall not be eligible to participate (or be counted in any calculation of percentages needed for endorsement under this section) unless the appointee is registered to vote in the same electoral District as the one that the appointing authority represents may group such districts on a regional basis as necessary and shall designate a convenor. No proxy voting shall be allowed - each member shall be sent a vote-by-mail ballot which shall be read off as though it were a roll call vote. Once received by the designated convenor of the caucus, a ballot may not be retracted, rescinded, or otherwise changed and shall be counted in the totals. Lost ballots may be replaced at the caucus prior to the close of balloting. Each caucus may place on a consent calendar of the Executive Board of This Committee:

- b. **M/S/P to adopt CDP Staff proposal to amend Article VIII, section 3(g), Voting at Pre-Endorsing Conference (Electronic) and procedures on Club Representatives for Pre-Endorsing Conferences, to read:**
- g. ***“Pre-endorsing Conferences” Time, Place, Absentee Voting, Notice, Convenor, Participants, Certification of Roster, No Proxy Voting, Address by Candidate, Offering of Name, Single Roll Call Vote, Prohibition on Vote Retraction, Participant’s Residency, Transmission of Results, Incumbent Consent Calendar Placement and Removal Process, Process for Endorsement in General Election:***
"Pre-endorsing Conferences" are a public meeting of the Democratic Party and shall be held at the regional level prior to the State endorsing convention, and shall be open to all registered Democrats.
 - (1) The time and place of each pre-endorsing conference shall be determined by the State Chair in consultation with the Party's Regional Directors.
 - (2) ~~Voting shall be conducted utilizing an electronic ballot system. Absentee ballot voting shall be allowed for each office to be voted upon at the pre-endorsing conference provided that t~~ The participation of at least five of the eligible members of This Committee as delegates to the pre- endorsing conference, ~~either in person, or by vote by mail ballot,~~ shall constitute a quorum. In the absence of such quorum no recommendation for endorsement shall take place; however, the relevant convention endorsing caucus shall consider the race “de novo”. ~~The ballot shall consist of a written, signed statement from the eligible voter and shall be recorded as part of the roll call vote if received by the designated Regional Director or through an alternative electronic process promulgated by the Chair of This Committee or their designee prior to the beginning of the roll call vote in the designated district. In the event that any Senate District or Congressional District falls into more than one Region, the State Chair shall assign those districts to a single regional pre-endorsement conference for the purposes of making the recommendation set forth in this section, due consideration being given to conflicting conference dates so as to allow for full participation.~~
 - (3) The State Chair shall be responsible for providing each voting participant with notification of the time and place of the relevant pre-endorsing conference. Regional Directors shall be responsible, upon the advice and assistance of the State Chair, for generally publicizing pre-endorsement conferences.
 - (4) Each pre-endorsing conference shall be convened by the relevant Regional Director or, in the event that there is no Regional Director available for this purpose or the Regional Director is a candidate for nomination to a partisan public office, or has a demonstrable conflict of interest (as determined by a majority of the Statewide Officers of This

Committee), by a person designated by the State Chair. The State Chair shall designate a Chair and a Secretary for each Regional pre-endorsing conference.

(5) Voting participants at each pre-endorsing conference shall be:

- (a) All members of This Committee resident in the district, except that those members appointed by the appointing authorities for the offices described in Article II, sections 2a(11), 2a(12) and 2a(14) and not appointed pursuant to Article II, section 3c shall not be eligible to participate (or be counted in any calculation of percentages needed for endorsement under this section) unless the appointee is registered to vote in the same electoral district as the one that the appointing authority represents;
- (b) All regular County Committee members resident in the district;
- (c) Designated Assembly District representatives from chartered clubs and organizations.

1. Representatives from each Democratic Club or other Democratic organization chartered by This Committee or by a County Central Committee in the year prior to the pre- endorsing conferences shall be eligible to participate, as follows:

(a) The Chair of the Chartering Organization shall have certified the validity of the Charter, and that the Club was chartered and has submitted a roster of members in good standing duly registered as a member of the Democratic Party of California to the Chair of the Chartering Organization and to the appropriate Regional Director and the Secretary of This Committee no later than a date that is announced by the state chair and is between 300 and 310 days prior to the following statewide primary election of the year immediately prior to the endorsing process, and that:

- i. The rules of by-laws of the Club contain a provision that only members in good standing as of a date that is announced by the State Chair and is between 315 and 325 days prior to the following statewide primary election and is 14 days prior to the date specified in Section 3(g)(5)(c)(1)(a) above shall be included on the roster;
- ii. The rules or by-laws of the Club define the phrase “member in good standing”;
- iii. The status of such members be certified by the Club’s President, Secretary, or Treasurer;
- iv. The Club’s representatives to any particular pre-endorsing conference be from the list described above and that the overall list of representatives to all conferences adhere to the Equal Division Rule, to the extent possible. A Club member may only be the club representative for one club. The club representative may not already be a member of the Pre-Endorsing Conference by way of Sec 3 (g)(5)(a) and Sec 3 (g)(5)(b) above.
- v. Either (1) the rules or by-laws of the Club shall outline the process by which representatives to the pre-endorsing conference shall be selected, ensuring that only members in good standing participate in the process or (2) the representatives shall be selected at a duly-noticed meeting of the Club, affirmed by a vote of those members in good standing in attendance and voting.

(b) Club representatives shall be ~~allocated~~ calculated as follows: ~~one~~

~~representative, resident in the Assembly District and duly registered as a member of the Democratic Party of California, for each full (not a fraction thereof) 20 members in good standing registered to vote in the Assembly District who were listed on the roster referred to above.~~

i. After Clubs have submitted their club rosters, verification of the club members Democratic registration shall be checked in the voter file. Any club members that are not registered democrats will be omitted from the club's member list. The total number of club members submitted after checking voter registration shall be referred to as Total Submitted Members herein.

ii. All club member lists shall be compared against each other to identify club members who are a member of multiple clubs. In the event that a club member is a member of multiple clubs, that club member shall be counted as a fraction equal to 1 divided by the number of clubs they are a member of. All other club members shall be counted as 1. The sum of club members including fractional representation shall be referred to as Fractional Value.

iii. For clubs that have 20 or more Total Submitted Members in an assembly district, the Fractional Value shall be divided by 20 and rounded to the nearest whole number. That number will be the number of Club Representatives a Club will receive in that assembly district.

~~(c) Club members who hold dual club memberships may only be counted for representation once. Such representatives must be registered Democrats. In the event a name is listed on two or more rosters, only one name shall be counted and the Regional Director shall first count the name on the roster of the organization which does not deprive another organization of representation, if possible; provided, however, if that is not possible, the name on the roster which was first turned in will be counted unless the individual is listed as a Representative from another organization, in which case the individual shall be counted only on the roster of the organization sought to be represented.~~

2. The certifying authority for the representatives referred to in this paragraph shall be the Chair of the chartered organization.

3. These A.D. representatives may vote only in the districts in which they reside.

(6) No proxy voting shall be allowed at pre-endorsing conferences. In order to effectuate notice to all potential voters, and to determine and certify eligibility to vote, it shall be the responsibility of each Regional Director, with the assistance of the relevant County Committee Chair(s) and the Executive Board representative from each Assembly District to identify by name all persons who will be eligible voters at their regional pre-endorsing conference and to transmit the names of all such voters to the State Chair, along with the Assembly District, Senate District and Congressional District in which each resides by a date selected by the Chair of This Committee and publicized on the Party's website that is between forty-five (45) and ninety (90) days prior to the State Endorsing Convention. A roster of the certified eligible voters shall be maintained by that Regional Director and shall be provided to the Chair of This Committee and to each candidate who has requested

consideration. In order to be a voting member of a pre-endorsing conference, an individual's membership must have been certified as indicated herein and their name must appear, or have had the right to appear, on the certified roster as described above. Nothing in this section relieves a Democratic Club of its obligation to submit its roster to the Regional Director by the date selected pursuant to Section 3(g)(5)(c)(1)(a) above.

~~(7)~~ Candidates for partisan non-statewide public office and who commit to filing as "Party Preference: Democratic", are required to fill out the Endorsement Registration Form to be eligible for this Committee's Endorsement Process. Candidates must fill out the Endorsement Registration Form at least five (5) days prior to the Pre-Endorsing Conference Meetings. Should the incumbent candidate fail to file the notice of intent to run by that date, then the filing deadline shall be extended to a day, which is three (3) days prior to the Pre-Endorsing Conference Meetings. No withdrawals shall be allowed after that date. All candidates must also have paid the Candidate Filing Fee, set by the Finance Committee, to complete the registration process within 24 hours of the registration deadline.

~~(7)(8)~~ Pre-Endorsing Conference Meetings shall have a posted start time of 11 AM. Each Candidate, who completed the registration process, ~~for partisan, non-statewide public office~~ whose jurisdiction extends into, or is included in a given Region, ~~and who commits to filing as "Party Preference: Democratic,"~~ shall be permitted to address the relevant pre-endorsing conference or to designate a representative to address said conference, provided that such candidate is not seeking the endorsement of This Committee for another office which will be elected on the same date. At 12 PM (Noon) ballots will be sent electronically to all eligible voters. Ballots must be turned in by 12 PM (Noon) seven (7) calendar days after they are sent out. A "no preference" option shall be available at the time of each vote. Once submitted, a ballot may not be retracted, rescinded, or otherwise changed and shall be counted in the totals.

~~(8) Any voting participant may offer for conference consideration the name of a candidate for partisan, non-statewide public office whose jurisdiction extends into, or is included within the given Region, provided the fee referred to in Section 3.c.(3) above has been paid and that such candidate is not seeking the endorsement of This Committee for another office which will be elected on the same date.~~

~~(9) Once the names of candidates for a given office have been thus offered, a single roll call vote, via signed written ballot, in the same form as the vote by mail ballot, shall be taken as to the preferences of the eligible voting participants. Once received by the designated Regional Director, a ballot may not be retracted, rescinded, or otherwise changed and shall be counted in the totals. A "no preference" option shall be available at the time of each vote.~~

~~(10)(9)~~ Eligibility to vote with respect to a given office shall be limited to those conference participants resident in the election district in question.

~~(11)(10) The Chair of the pre-endorsing conference is responsible for transmitting to the State Chair, in writing, the results of all votes taken within three days of the pre-endorsing conference. The results of the Pre-Endorsing Conference will be promptly posted publicly following the conclusion of voting.~~

~~(12)(11)~~ An incumbent seeking election to the same office currently held shall be automatically placed on the consent calendar of This Committee's endorsing convention unless:

- (a) There is more than one incumbent seeking the same office, or
- (b) By a date that is between:
 1. the date that the pre-endorsing conference roster of eligible participants has been determined by the Chair of This Committee, and
 2. ten (10) days prior to the pre-endorsing conference, twenty percent (20%) of the eligible participants or two-thirds of a body composed of the Statewide Officers of This Committee plus the Regional Director(s) whose region(s) include(s) all

or part of the district represented by the incumbent file a petition to include the incumbent in the endorsement process otherwise indicated in this Section.

~~(13)~~(12)

The name of a non-incumbent or of an incumbent subject to Section 3.g.(112)(a) or Section 3.g.(112)(b) may be placed on the consent calendar of This Committee's endorsing convention upon receiving at least seventy percent (70%) vote, of those valid votes cast, at a pre-endorsing conference. The consent calendar shall be approved by a simple majority vote of This Committee. Upon approval of the consent calendar the candidate shall become the endorsed candidate of the Democratic Party. A name may be removed from the consent calendar by at least twenty percent (20%) of the members of This Committee resident and qualified by a date selected by the Chair of This Committee and publicized on the Party's website that is between forty-five (45) and ninety (90) days prior to the State Endorsing Convention in the District in question or by at least twenty percent (20%) of the members of This Committee by filing a letter of objection with the State Chair no later than ten (10) days prior to the State Endorsing Convention. If a name is removed from the consent calendar, the By-Laws of This Committee regarding endorsements shall apply.

c. M/S/P to adopt CDP Staff proposal with technical amendments to adopt the CDP Staff Proposal to add Art. VIII, Sec 1(l), related to CADEM engagement in frontline races:

l. Support in Identified Frontline District Races

Notwithstanding anything in Section 1(a) of this Article or anything elsewhere in these Bylaws, the Chair of This Committee, in consultation with the Statewide Officers, may designate certain Federal and State Legislative Districts as "frontline districts." To constitute a "frontline district," the district must be one in which:

- (1) There is an incumbent Democrat; and
- (2) (A) The district has been publicly designated as a target by another party, or
(B) the incumbent defeated a candidate of another party in the most recent General Election by a margin of less than ten (10) points

Promptly after the designation of a district as "frontline district," the Chair of This Committee shall notify in writing the Chair(s) of the Organizing Committee and the Regional Director(s) of the region(s) in which the frontline district is located of the designation.

After such notice, the Chair of This Committee, in consultation with the Statewide Officers, may, with respect to any designated "frontline district," take such action as the Chair deems fit to ensure that the district remains represented by a Democratic Party candidate. Such action shall not constitute an endorsement of This Committee and shall not involve any actions seeking to affect the endorsement process of This Committee. Additionally, the authority, under this subsection l, of the Chair of This Committee to act shall terminate as of 90 days before the start of the endorsing convention.

The authorization to act in this subsection l is limited exclusively to actions expressly authorized by the Chair of This Committee and neither This Committee nor any of its constituent parts may take any action unless so authorized. In addition, the authorization to act provided in this subsection l is limited to actions of This Committee and does not authorize any action by any County Central Committee.

F. M/S/P Received and filed report from the Subcommittee on Miscellaneous Items

- a. The subcommittee reported the intent to move forward with proposed bylaw language implementing the CDP Staff proposal regarding In-Person v Virtual Meetings. The subcommittee also heard three proposals relating to the code of conduct, and the party ombudsman process which led to a robust conversation. Though the proposals failed due to the lack of a motion, the committee intends to revisit these at a later date after consultation with subject matter experts.

- V. Proposed Bylaw Amendments
 - A. M/S/P to refer two proposals by Andrew Lachman regarding the California Democratic Policy Positions on Foreign Policy Matters to amend Article IV to the Subcommittee on Standing Committees
 - B. M/S/P to refer Proposal by Emilie Gatfield to Amend Bylaws regarding Chartered Organizations to the Subcommittee on Chartered Organizations
- VI. M/S/P to receive and file the following Compliance Review Commission Decisions:
 - A. Nilza Serrano against CDP Chicano Latino Caucus
 - B. Mibs McCarthy against Monterey County Democratic Central Committee
- VII. M/S/P to adjourn at 4:21pm



JUSTICE EQUITY DIVERSITY & INCLUSION
Standing Committee Meeting Report
Co-Chairs Deepa Sharma & Steven Auclair
Friday, May 30th, 2025

Greetings Democrats,

On behalf of the Justice, Equity, Diversity, and Inclusion (JEDI) Committee, we are pleased to present the following report.

Let us be clear: while Diversity, Equity, and Inclusion (DEI) efforts are under attack across the nation, with many institutions walking back their commitments, the California Democratic Party has not and will not retreat. Our values remain strong, and our resolve is unwavering, and the leaders of this party are more committed than ever to the work ahead.

At the 2025 Spring Convention, the JEDI Committee hosted a powerful panel discussion focused on defending immigrant communities. We were honored to hear from a national leader on the frontlines of the fight for fundamental civil rights, offering critical insight into the challenges and opportunities ahead.

We also welcomed a round table discussion from our rural county chairs, who shared what our party must do to ensure we are reaching all Californians, not just those in large urban counties but also those in our most rural and often overlooked communities.

Diversity, equity and inclusion work is about transforming hearts, minds, and culture. Our commitment extends beyond policy. It is rooted in advancing our work and building lasting power within the California Democratic Party.

We thank you for your continued support and invite you to join us in this ongoing journey toward justice.

This concludes the JEDI Committee report.